## 2010 Annual Report



Hutchinson Credit Union's first Save@School branch located at Prosperity Elementary School, USD 313 Buhler in Hutchinson. Grand Opening October 2010


Money Smart Camp held in May 2010 as a credit union chapter event and in conjunction with KCUA. Held at Prairie Hills Middle School May 2010.


Youth Week 2010 prize drawing winners; Logan Barnes, Clarrisa Corkins, Braden Glause.
"Where people are worth more than money"

- 23rd Avenue \& Severance office - 900 E .23 rd Avenue, Hutchinson, KS 67502
- Avenue A \& Adams branch office - 129 w. Avenue A, Hutchinson, KS 67501
- Haven branch office - 103 s . Kansas Avenue Haven, kS 67543
- Newton branch office - 2201 s. Kansas Avenue Newton, KS 67114
- Wichita branch office - 245 North Waco Wichita, KS 67202


Call to Order
Determination of a Quorum

## Agenda- Annual Meeting / March 22, 2011

$\qquad$
Approval of Minutes and Agenda ............................Mark Woleslagel pg 2
Report of Chair .Mark Woleslagel pg 3
Report of Supervisory Committee ...........................Ed Howard pg 3
Report of Treasurer .Kendal Pulliam pg 4
Report of Credit Committee .....................................Pat Falter pg 5
Report of the President ...........................................Garth Strand pg 7
Report of Election Mark Woleslagel
Unfinished Business
New Business
Adjournment

HCU Volunteers


The $62^{\text {nd }}$ annual meeting of the Hutchinson Credit Union was held March 23, 2010, at the $23^{\text {rd }}$ Ave branch of the Hutchinson Credit Union in Hutchinson, Kansas.

Chair Roy Broxterman called the meeting to order. Forty-six members attended the annual meeting.

Jim Woods moved to accept the minutes of the 2009 Annual Meeting as presented. Seconded by MarkWoleslagel. Motion carried.

Chair Roy Broxterman referred to the printed report stating the Credit Union has successfully completed its 62 nd year of operation and continues to be an active participant in the ever-changing financial services arena. The following are some of the important happenings at our credit union during 2009: Assets topped the $\$ 147$ million mark and a net of I,216 new members joined our credit union. At year end, HCU was serving 16,196 members. For the second time in 3 years, a member participation bonus was declared, paying out an additional $\$ 83,000$ to members. The Helping Hand fund was established. Members Mortgage Services continues to grow. At year end, MMS was servicing 3,400 mortgage loans totaling $\$ 323$ million. There are now 17 credit unions participating in MMS representing over $\$ 1.5$ billion in credit union assets. MMS hired its own CEO. MemberSource continues to grow as well. The initiatives mentioned above position our Credit Union for continued success in the future.

Ed Howard, Supervisory Committee Chair, stated the number one task of the Supervisory Committee is to safeguard the members assets by fulfilling the following responsibilities: review Policies and procedures; evaluate and review the CU's financial condition; interact with CU Management; Cooperate with Regulatory Agencies; review the activities of the Board of Directors and other committees; determine compliance with Consumer Credit Regulations. First, the certified Public Accounting Firm of McGladrey and Pullen, LLP, was employed to conduct the Annual Audit as of 9-30-09. Their report concluded that our financial statements represent fairly and accurately the financial position of your Credit Union and conform with generally accepted accounting principles. Secondly, the committee cooperates fully with the regulatory examinations by the Kansas Department of Credit Unions and the National Credit Union Administration. Any records of actions made by these agencies are followed up by the Supervisory Committee. Lastly, the Committee continues to review procedures, policies, accounts and reports, attend Board Meetings, and invite staff to report to us on their operations in their respective departments. In summary, it was reported that all the funds and records are being maintained in a safe, sound and confidential manner. Mark Woleslagel made the motion to accept. Seconded by Jim Woods. Motion carried.

Dan Springer, CFO, presented the treasurer's report. In 2009, a direct return to the members of $\$ 2,301,325$ was made in the form of share and certificate dividends. Our net income of $\$ 1,805,557$ was placed in reserves and undivided earnings. This is
necessary to meet state and federal regulations and to meet long term capital goals established by the Board of Directors. Reserves and undivided earnings are the "savings account" of the credit union and help to insure it future viability. Asset Growth - 32.75\%; Loan Growth - I8.21\%; Savings Growth - 26.87\%; and Capital Growth - I6.13\%. Our key ratios compare well to our peers. We believe Hutchinson Credit Union is a financially sound, well managed and capable of continuing to fulfill its mission of offering good financial services for everybody.

Dan Springer also reported we participated in the Corporate Stabilization Plan administered by NCUA. Our participation required us to borrow and invest $\$ 10,000,000$. The transaction is guaranteed by NCUA and we earn interest by participating. This transaction had an impact on our balance sheet and various ratios and expired in January 2010.

Pat Falter stated the Credit Committee is responsible for ensuring the lending policies of the credit union, as established by the Board of Directors, are carried out by the loan officers. The Committee meets to review the reports on new loans, delinquencies, charge-offs and randomly review loan files to insure compliance. Notable information during the year includes: loans for the year grew $\$ 19$ million or $18.2 \%$ to total outstanding loans to members of $\$ 107,316,195$. Delinquency at year-end was I.44\%. The Credit Committee met four times during the year to review all function of the lending area. The committee focused on three projects: an analysis of large loans, complete loan policy update and the construction of our in-house online consumer loan application.

Garth Strand, President, gave his report based on "being adaptable and how to be adaptable regardless of depression, recession or prosperity. Part of our success is due to being an adaptable organization. The future belongs not to the strongest or most intelligent but to the most adaptable and staying focused on our members instead of profits.

## New Business

Garth Strand reported on the elections stating that there was no election conducted by ballot because there was only one nominee for each position to be filled. The following were elected by acclimation: Roy Broxterman John McCannon Board of Directors; Caroline Phelps, Mike Juby and Lori Blakesley - Supervisory Committee. There is I nominee - Leslie Sweasy for the seat on the Credit Committee and will be appointed by the Board at their next meeting. Mark Woleslagel administered the Oath of Credit Union Volunteers.

Garth Strand thanked Kendall Griggs for all his years of volunteering for the Credit Union. Roy Broxterman was also thanked for Chairing the Board the past year.

Unfinished business
None.
Adjournment
John McCannon made the motion to adjourn. Seconded by Richard Carlisle. Motion carried.

Thanks to our qualified staff, volunteers, and Hutchinson Credit Union members, 2010 was another positive and productive year ending with total assets of $\$ 158.3$ million and net income of $\$ 1,485,982.00$.

HCU, as is standard for all credit unions, is faced with meeting NCUA assessments to cover losses in the greater credit union industry. For 2010, HCU was accessed $\$ 370,000.00$.

Some important highlights include:

- For $2010, \mathrm{HCU}$ ranked $23 \mathrm{I}^{\text {st }}$ out of 7,500 credit unions (in terms of mortgage loan origination).
- Mortgage lending - HCU assisted members by providing 565 first mortgage loans totaling \$62,959,936.00.
- Members Mortgage Services - MMS loans continue to be serviced locally. MMS is providing services to 19 different credit unions with mortgage loans totaling $\$ 444$ million.
- Purchase of the Monroe Buil ding - to be used as additional office space for support staff currently housed at the $23^{\text {rd }}$ Avenue location.
- Camel I Rating
- Successful audit by Nearman, Maynard \& Vallez, CPAs.
- MemberSource now works with 735 HCU members
- Bonus Dividend paid to HCU members in the amount of $\$ 85,000$ and totaling nearly $\$ 250,000$ over the last four years.
- Opened Prosperity Savings Branch for $4^{\text {th }}, 5^{\text {th }}$, and $6^{\text {th }}$ grade students at Prosperity School in Hutchinson with savings now totaling about $\$ 5,000$.

We are fortunate to have one of the best financial institutions in the area and I thank each of you for your continued support.

Mark Woleslagel, Chair

The Supervisory Committee is charged with ensuring that Members' assets are safeguarded. They accomplish this through the following:

- Oversight of the Internal Audit Program
- Reviewing Policies and Procedures
- Evaluating and Reviewing the Credit Union's Financial Condition
- Interacting with Credit Union Management
- Cooperating with Regulatory Agencies
- Reviewing Activities of the Board of Directors and Other Committees

In order to fulfill these responsibilities and provide an objective view of the financial strengths and weaknesses of your Credit Union, the Supervisory Committee relies on and uses a variety of resources, including an Internal Auditor, whom the Credit Union hired in 2010. This allows the Supervisory Committee to proactively monitor the high risk areas of the credit union on a regular basis.

The Certified Public Accounting Firm of Nearman, Maynard, Vallez, P.A. was employed to conduct the Annual Audit as of $9-30-10$. Their report concluded that our records represent fairly and accurately the financial position of your credit union and conform to Generally Accepted Accounting Principles. Nearman, Maynard, Vallez, P.A. also audits the records of MemberSource in conjunction with the HCU audit and was found to be in good order. Our other CUSO, Members Mortgage Services, is being audited as of I2-3I-10 and is still pending as of this writing.

In addition, the committee cooperates fully with regulatory examinations by the Kansas Department of Credit Unions and the National Credit Union Administration. Any records of action are followed up by the Supervisory Committee. The most recent exam covered transactions up to the close of business on March 31, 2010. There were no actions required or material deficiencies cited.

Finally, the Supervisory Committee relies on its own activities and findings:

- The Committee met several times during 2010 to conduct reviews of various policies, procedures, accounts and reports.
- Staff members from various areas report to us about their operations in their respective departments.
- Committee members take turns attending Board of Directors meetings.

In summary, the Supervisory Committee is glad to report to members that your funds and records are being maintained in a safe, sound and confidential manner.

Ed Howard, Chair

## Report of the Treasurer

In 2010, a direct return to members of $\$ 2,328,128$ was made in the form of share and certificate dividends. Net income retained, of $\$ 1,485,982$, was placed in reserves and undivided earnings. This is necessary to meet state and federal regulations and to meet long term capital goals established by the Board of Directors. Reserves and undivided earnings are the "savings account" of the credit union and help to insure its future viability.

Included in 2010 net income is $\$ 653,954$ from Members Mortgages Services (MMS), which represents 2010 earnings related to HCU's 44.7\% ownership. MMS had a very strong year in 2010 and continues to be a strong performer. HCU's investment in this mortgage servicing CUSO (started in 2004) has grown to almost $\$ 1.75$ million. This includes total contributed capital of $\$ 450,000$ and almost $\$ 1.3$ million from earnings.

The Board of Directors believes your credit union is financially sound, well managed and capable of continuing to fulfill its mission of offering financial services in a safe and sound manner.

As member-owners, your continued support is vital to the sustained success of your credit union. Thank you for your support.

Kendal Pulliam
Secretary-Treasurer

Asset Growth
$.58 \%$
Loan Growth
Savings Growth
Capital Growth 10.87 \%

## Ratio Comparison

|  | Hutchin son Credit Union |  |  |  | National Peers |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12/31/2007 | 12/31/2008 | 12/31/2009 | 12/31/2010 | 12/31/2010 |
| Capital Adequacy: |  |  |  |  |  |
| Net Worth/Assets | 9.90\% | 9.81\% | 8.26\% | $9.11 \%$ | 10.28\% |
| Asset Quality: |  |  |  |  |  |
| Delinquent Loans/Loans | 1.69\% | 0.74\% | 1.44\% | 0.88\% | 1.62\% |
| Net Charge Off/Loans | 0.19\% | 0.32\% | 0.23\% | 0.17\% | 0.95\% |
| Earnings |  |  |  |  |  |
| ROA | 0.45\% | 0.69\% | 1.31\% | 0.94\% | 0.32\% |
| ROE | 4.33\% | 7.04\% | 14.92\% | 10.84\% | 3.13\% |
| Gross Income/Avg Assets | 8.11\% | 7.63\% | 7.47\% | 6.53\% | 5.98\% |
| Cost of Funds/Avg Assets | 2.82\% | 2.13\% | 1.72\% | 1.50\% | 1.10\% |
| Operating Expense/Avg Assets | 4.68\% | 3.75\% | 3.52\% | 4.34\% | 3.85\% |
| ALM: |  |  |  |  |  |
| Loans/Shares | 79.83\% | 82.53\% | 76.90\% | 78.96\% | 69.81\% |
| Loans/Assets | 71.24\% | 72.83\% | 65.12\% | 71.14\% | 61.34\% |
| Cash+Short-term Irv./Assets | 14.03\% | 10.42\% | 17.90\% | 9.11\% | 17.53\% |
| Fixed Assets/Assets | 3.50\% | 3.30\% | 2.21\% | 2.29\% | 3.25\% |
| Growth: |  |  |  |  |  |
| Asset Growth | 14.64\% | 8.23\% | 32.75\% | 0.58\% | 3.39\% |
| Net Worth Growth | 4.42\% | 7.30\% | 16.13\% | 10.87\% | 4.05\% |
| Share Growth | 15.98\% | 7.03\% | 26.87\% | 7.00\% | 5.23\% |
| Loan Growth | 7.15\% | 10.65\% | 18.21\% | 11.65\% | 0.02\% |

Report of the Credit Committee

|  |  | $\mathbf{2 0 0 9}$ |
| :--- | ---: | ---: |
| Total Number of Loans Made | $\mathbf{2 0 1 0}$ |  |
| Total Dollar Volume of Loans Made | $\$ 111,855,185$ | $\mathbf{2 2 , 9 5 0}$ |
| Number of Loans Made Since April 1, 1948 | $\mathbf{2 9 7 , 5 9 8}$ | $3119,305,490$ |
| Total Dollar Volume of Loans Since April 1, 1948 | $\$ 871,376,855$ | $\$ 990,682,345$ |
| Loans Charged-off Since April 1, 1948 | $\$ 2,824,799$ | $\$ 3,067,908$ |
| Recoveries From Charged-off Loans | $\$ 252,989$ | $\$ 299,278$ |
|  |  |  |

## Purpose of the Credit Committee:

To represent the membership by maintaining a safe, sound, fair and responsive credit system.

The credit committee is responsible for insuring lending policies of the credit union, as established by the Board of Directors, are carried out by the loan officers. The committee meets to review the reports of new loans, delinquencies, charge-offs and randomly review loan files to insure compliance. Types of loans, portfolio changes, the overall loan pricing structure as well as new products and services are also reviewed.

Notable information and actions in the lending area during the year include:
$\Rightarrow$ Loans for the year grew $\$ 12.5$ million or $11.6 \%$ to a total outstanding loans to members of $119,803,268$. Loan growth was highlighted by the $1.99 \%$ WOW! loan promotion during which members took advantage of the great rate and terms and added $\$ 6.2$ million in new loans through year-end.
$\Rightarrow$ Mortgage lending continued to command news headlines throughout 2010. Historic low rates motivated members to refinance their existing mortgage loans. During 2010, HCU originated 565 mortgages totaling $\$ 63$ million which is an all-time high. Those numbers were good enough to make HCU the \#I mortgage originating credit union in Kansas all though in terms of asset size, we're \#9. Nationally, HCU came in at \#23I for mortgage originations and \#969 in terms of asset size.
$\Rightarrow$ Members Mortgage Services (MMS), our mortgage servicing CUSO, also benefited from all the mortgage activity. The MMS servicing portfolio at year end consisted of 4,519 mortgage loans totaling $\$ 444$ million. There are currently 19 credit unions participating in MMS.
$\Rightarrow \mathrm{HCU}$ member business loans total $\$ 17.3$ million and represent approximately $15 \%$ of our total loan portfolio. Based on our current asset size, this amount is as large as it can be by NCUA regulation. We are actively communicating with our legislative representatives to increase this cap.
$\Rightarrow$ Delinquency at year-end was at $.88 \%$, decreasing from $1.42 \%$ since year-end 2009. Our credit union peer average at year-end 2010 was I.62\%
$\Rightarrow$ Charged off loans for 2010 as a percentage of outstanding loans was . $17 \%$ compared to $.22 \%$ from 2009. Our credit union peer average at year-end 2010 was $.95 \%$.
$\Rightarrow$ At year end, $84 \%$ of member shares are currently reinvested in member loans, a great sign of a healthy credit program especially with our low rates of delinquency and charge-off.

Pat Falter, Chair

## Asset/Loan Growth $\Rightarrow$

## Loan Quality 』

| Year-End | Delinquency | Net Charge-offs |
| :---: | :---: | :---: |
| Dec 01 | $0.770 \%$ | $0.202 \%$ |
| Dec 02 | $1.405 \%$ | $0.109 \%$ |
| Dec 03 | $1.142 \%$ | $0.278 \%$ |
| Dec 04 | $1.013 \%$ | $0.116 \%$ |
| Dec 05 | $0.862 \%$ | $0.164 \%$ |
| Dec 06 | $1.092 \%$ | $0.108 \%$ |
| Dec 07 | $1.899 \%$ | $0.189 \%$ |
| Dec 08 | $0.792 \%$ | $0.311 \%$ |
| Dec 09 | $1.423 \%$ | $0.217 \%$ |
| Dec 10 | $0.884 \%$ | $0.172 \%$ |



## Year End Closings:

## Assets

Cash Accounts
Real Estate Loans
Business/Agricultural Loans
Consumer Loans
Loan Loss Allowance
Investments
Building \& Land (Net)
Furniture \& Fixtures (Net)
Prepaid Expenses
Accrued Income
NCUSIF Deposit
Other Assets
Total Assets
Liabilities \& Equity
Miscellaneous
Share Deposits
Reserves and Undivided Earnings
Total Liabilities and Equity
Income Statement

## Income

Income on Loans
Income on Investments
Other Income
Total Operating Income
Operating Expenses
Compensation
Employee Benefits
Travel \& Conference Expense
Association Dues
Office Occupancy \& Operations
Education \& Promotion
Loan Servicing
Professional Expense
Provision for Loan Losses
Member Insurance
Regulatory Expense
Interest on Borrowed Money
Member Relations
Miscellaneous Expense
Total Expenses
Operating Income
Less Operating Expenses
Non-Operating Income /(Expense)
Net Income Before Dividends
Less Dividends
Balance to Reserves

12/31/2009
\$3,953,615 45,954,531 16,567,725 44,783,940
$(967,075)$
41,611,793
2,763,395
459,839
214,912
374,601
1,167,619
423,119
\$157,308,014 \$158,243,514
\$11,088,387
133,221,295
12,998,332
157,308,014

2009
\$6,586,437
546,055
2,412,474
\$9,544,965
\$2,455,126
511,359
75,539
34,633
1,887,959
325,015
\$1,267,242
142,564,815 14,411,457
$158,243,514$

2010
\$6,720,760
458,953
3,312,276
\$10,491,989

256,750
52,446
589,000 277,000
427,106 634,654
34,401 34,621

74,652 18,297 47,108
\$6,789,392
\$9,544,965 \$10,491,989
$(6,789,392) \quad(7,332,033)$
1,351,308
654,154
\$4,106,882 \$3,814,110
$(2,301,325) \quad(2,328,128)$

Income Sources


## Income distribution



Human Resources $\square$ Reserves $\square$ Operations
$\square$ Dividends

## Trend of Reserves


$\square$ Reserves
"Not everything that counts can be counted and not everything that can be counted, counts." Albert Einstein.

## "You won't find this counted by any C.A.M.E.L. but it really, really counts!" Garth Strand

The previous reports have recapped a fine year at HCU...overall, perhaps one of the best. Excellent growth, high quality loans, growing capital, bonus dividends and yes, even a C.A.M.E.L. I rating from our regulators. These accomplishments are the culmination of dedicated, unselfish leadership from our volunteers, the trust and support of our members and the excellent efforts of our staff. There's one last highlight that quite frankly, of all the good news from 2010,1 am the most proud of. This last shining star from 2010 is the following quote:
> "We recently surrendered our Suburban and owed over $\$ 10,000$ on it. We lost our jobs and the patience for payments was appreciated. Everyone treated us with the highest of dignity and respect. Most banks would sell vehicles for whatever they could get and leave the person still owing. HCU cared and sold it for more than we owed. WE LOVE HCU. Thank you very much."

Every month we initiate a random survey to a sampling of members and ask them to rate their satisfaction with HCU. Common sense would say not to survey members who have had their cars repossessed. Somehow we did and the above quote came back to us in the December survey results. No chart, trend, ratio or spreadsheet can better define HCU than this quote. It can't be measured. It doesn't show up on any exam or audit but wow!, does it count! It speaks volumes about who we are and how we do business. Below, you can find a paragraph on values of the cooperative system. Clearly the quote above from an HCU member is all about those values... honesty, openness, social responsibility and caring for others. I salute past and present volunteers and staff for doing the work, year after year, to create and sustain a culture that not only performs tangibly at a high level but stays true to our principles and values. It really counts!

## Garth Strand, President

## International Cooperatives Principles

## Definition

A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social and cultural needs and aspirations through a jointly-owned and democraticallycontrolled enterprise.

## Values

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, cooperative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

## Principles

I. Voluntary and Open Membership: Cooperatives are voluntary organizations, open to all persons able to use their services and willing to accept the responsibilities of membership, without gender, social, racial, political or religious discrimination.

## 2. Democratic Member Control: Cooperatives are

 democratic organizations controlled by their members, who actively participate in setting their policies and making decisions. Men and women serving as elected representatives are accountable to the membership. In primary cooperatives, members have equal voting rights (one member, one vote) and cooperatives at other levels are organized in a democratic manner.3. Member Economic Participation: Members contribute equitably to, and democratically control, the capital of their cooperative. At least part of that capital is usually the common
property of the cooperative. They usually receive limited compensation, if any, on capital subscribed as a condition of membership. Members allocate surpluses for any or all of the following purposes: developing the cooperative, possibly by setting up reserves, part of which at least would be indivisible; benefiting members in proportion to their transactions with the cooperative; and supporting other activities approved by the membership.

## 4. Autonomy and Independence: Cooperatives are

 autonomous, self-help organizations controlled by their members. If they enter into agreements with other organizations, including governments, or raise capital from external sources, they do so on terms that ensure democratic control by their members and maintain their cooperative autonomy.5. Education, Training and Information: Cooperatives provide education and training for their members, elected representatives, managers and employees so they can contribute effectively to the development of their cooperatives. They inform the general public - particularly young people and opinion leaders - about the nature and benefits of cooperation.
6. Cooperation among Cooperatives: Cooperatives serve their members most effectively and strengthen the cooperative movement by working together through local, national, regional and international structures.
7. Concern for Community: While focusing on member needs, cooperatives work for the sustainable development of their communities through policies accepted by their members.

## Distribution of Loans

December 31, 2009


| Loan Type | Balance |  |
| :--- | :--- | ---: |
| FR Consumer | $\$$ | $30,195,925$ |
| VR Consumer | $\$$ | $9,875,790$ |
| Bus/Ag | $\$$ | $17,150,650$ |
| FR RE | $\$$ | $19,895,942$ |
| VR RE | $\$$ | $25,318,601$ |
| Visa | $\$$ | $3,637,239$ |
| Misc Loans | $\$$ | $1,231,725$ |
| Total Loans | $\$$ | $\mathbf{1 0 7 , 3 0 5 , 8 7 2}$ |

December 31, 2010


National Peer
9/30/2010


| Quarter Changes |  |
| ---: | ---: |
| $(1,802,913)$ | $-5.97 \%$ |
| $9,749,222$ | $98.72 \%$ |
| $2,523,611$ | $14.71 \%$ |
| 642,170 | $3.23 \%$ |
| $1,688,634$ | $6.67 \%$ |
| 424,754 | $11.68 \%$ |
| $(728,082)$ | $-59.11 \%$ |
| $\mathbf{1 2 , 4 9 7 , 3 9 6}$ | $\mathbf{1 1 . 6 5 \%}$ |

## Distribution of Shares

December 31, 2009


| Inv Port | Balance |  |
| :--- | :--- | ---: |
| Regular Shares | $\$$ | $15,756,854$ |
| Money Market | $\$$ | $29,782,765$ |
| Checking | $\$$ | $20,866,639$ |
| IRA Shares | $\$$ | $1,706,920$ |
| Share Certificates | $\$$ | $65,163,442$ |
| Total Shares | $\mathbf{\$}$ | $\mathbf{1 3 3 , 2 7 6 , 6 2 0}$ |

December 31, 2010


National Peer


| Quarter Changes |  |
| ---: | ---: |
| 883,026 | $5.60 \%$ |
| $2,682,726$ | $9.01 \%$ |
| $2,193,722$ | $10.51 \%$ |
| $(142,522)$ | $-8.35 \%$ |
| $3,706,993$ | $5.69 \%$ |
| $\mathbf{9 , 3 2 3 , 9 4 5}$ | $\mathbf{7 . 0 0 \%}$ |

## GARTH STRAND- President

LeeAnn Marker, Business Advisor

Troy Scarlett, Credit Analyst
Scott Cooley, Special Accounts Manager
CC Mayberry, Special accounts advisor
Michael Lizalde, Mortgage Manager
Connie Busick-Depew, Mortgage Officer
Oscar Garcia, Mortgage Officer
Brynn Loop Real Estate Loan Processor
Bambi Stewart, Loan Processing \& Servicing Mgr.
Kasey Pritchard, Loan processor
Kelsey Janzen, Loan processor
Tammy Martinez, Loan processor
Donna Miller, Consumer lending manager
Amber Evans, New Account Specialist/ Loan Officer
Angie Davenport, Loan Officer Tracy Ryan, Loan Officer

MICHELLE WALN, VP of HR and Operations
Tasha Erickson, HR \& Education Director Jeanette Miller, HR Assistant
Debbie Ridpath, Cash Services Manager
Andrea Lieker, Teller
Debbie McClendon, Teller Debbie Zook, Teller Jenna Ressler, Teller Joy Ann Jeffers, Teller
Laura Oneal, Drive-thru supervisor Brenda Knox, Teller Judy Miller, Teller Melanie McCasland, Teller
Jeremy Stauffacher, Ave. A branch manager
Angela Hanson, Teller
Elaine Marquez, Teller
Marva Terrell , Loan Officer
Monica Roberts, Loan Officer Patti Gomez, Teller
Julie Caffrey, Haven branch manager Christie Nienstedt, Loan Officer Trudy Littlestar, Teller
Samantha Raybern, Newton branch manager Joel Andrew, Loan Officer
Kelsi Cubbage, Teller
Sam Smith, Teller
Steven Morgan, Loan Officer/Mortgage Officer
Dee Lemen, Wichita branch manager Char Bigger, Loan Officer Melissa Chandler, Teller
Leta Nachtigal, Phone center manager Ginny Chronister, Phone center advisor III Tammy Nachtigal, Phone center advisor IV Teresa Dover, Phone center advisor IV Shayna Johnson, Phone center advisor III

CASEY SWARTS,
VP Technology/Marketing \& Special projects
Eric Sparks Marketing/Communications Director
Ben Griffith, Marketing assistant
Ellen Dugan, Marketing manager
Zack Clobes, IT Manager
John Griggs, Tech support
Ryan Sperling, Programmer
Scott Matthews, Tech support
Wendy Hildebrand, Computer support
Angie Mielke, Data Processing Supervisor
Carol Kemp, Records manager
Dillon Aumiller, Programmer
DAN SPRINGER, VP of Finance/CFO
Jennifer Wright, Internal Auditor/Compliance Officer
Kristi Nuest, EFT manager
Deb Stofer, ACH/Drafts coordinator
Kristen Brady, Wires/Debit card coordinator
Yvonne Yearout, Credit card coordinator
Sandy Rush, Accounting Manager
Diane Ryan, Accounting assistant I

## MONTE CROSS

HCU Investment \& Insurance Services Manager

Bob Guthrie, Investment Advisor<br>Becky Goering, Administrative Assistant

## TODD BRUNNER,

Members Mortgage Services President /CeO
Angie Wiehl, Accountant
Jerry Grinstead, Vice President Production
Evelyn Dohm, Loan consultant Jennifer Hoffman, Loan consultant

Pam Beshears, Shipping \& Servicing Manager
Brandi Caywood, Mortgage Servicing
Nancy Conard, Mortgage Servicing Olivia Nisly, Mortgage Servicing Shelly Duncan, Mortgage Servicing Brittany Shipley, Special Accounts Assistant

LaShauna Wintamute, Director of Training

